

National Aeronautics and Space  
Administration  
Goddard Space Flight Center

NO.	05-12
DATE	October 22, 2004
DISTRIBUTION	
GREENBELT ONLY	*
WALLOPS ONLY	*
GSFC	*A
CONTRACTORS	**

# ANNOUNCEMENT

**SUBJECT: Goddard Space Flight Center (GSFC) to Launch 2<sup>nd</sup>  
Accelerated Leadership Program (ALP) for Emerging Leaders**

In early November, separate Open House forums will be held at the WFF and Greenbelt facilities for interested applicants, supervisors and prospective mentors interested in getting details about the Accelerated Leadership Program (ALP).

The ALP was initially launched in 2002 as a program designed to fill the gap in Goddard's leadership development programs for individuals who have reached their full performance level (FPL) in journey-level, non-supervisory positions (GS-11/12/13), and not yet ready or eligible for the majority of available leadership and management development programs. The overall goal of the program is to provide educational, action learning, mentoring and coaching experiences that will help selected individuals develop competencies and skills at a faster rate than they might otherwise develop without participation in ALP.

The first Open House will be held at WFF on November 2, 2004 at the Rocket Club from 10:30 a.m. – 12:30 p.m. Dr. John Campbell, Director of Suborbital and Special Orbital Projects, an ALP supervisor and ALP mentor, is planning to be on hand as will program representatives and current participants. Attendees will be provided with an overview of the program and have an opportunity to gain personal insights and answers to questions regarding program content and the application process.

The second Open House will be held at Greenbelt on November 4, 2004, in Building 1, Room E100D. Attendees will have the opportunity to hear from Krista Paquin, Associate Director and outgoing ALP Program Champion, and to mingle with current program participants and coaches who can provide their own unique perspective. Representatives will also be on hand from Johns Hopkins University, Goddard's Career Center, and the Office of Human Resources to address questions regarding program content and the application process. Ms. Paquin will speak at 9:45 a.m. A videotape of her remarks will be available for viewing in Room E100B by those who come later.

**PLEASE POST AND CIRCULATE THIS ANNOUNCEMENT**

**DISTRIBUTION CODES:**

- Civil Service) – GSFC Employees
- \*B (Civil Service) – GSFC Section Level and Above
- \*C (Civil Service) – GSFC Branch Level and Above
- \*D (Civil Service) – GSFC Division Level and Above

- \*\*A (Contractor) – Contractor and Other Employees
- \*\*B (Contractor) – Contractor and Other Offices

There is no need to reserve a spot at the Open House forums. But do plan to attend if you are considering applying to the program. We are seeking a diverse group of people to participate in this 24-month program. A copy of this announcement is available on the OHR web page located at <http://ohr.gsfc.nasa.gov/Hot/home.htm>. The application form, instructions for applying, and additional information about the program will also be available on the OHR web page during the October 27 – November 19, 2004 application period.

### **ALP OPEN HOUSE FORUMS**

**WFF:**

**Date:** November 2, 2004

**Place:** Rocket Club

**Time:** 10:30 a.m. – 12:30 p.m

**Greenbelt:**

**Date:** November 4, 2004

**Place:** Building 1, Rm E100D

**Time:** 9:00 a.m. – Noon

### **HOW TO APPLY TO ALP II**

**Application Period:**

October 27, 2004 – November 19, 2004

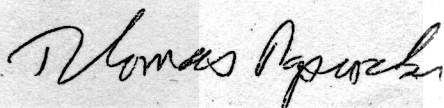
**Download Application from:**

<http://ohr.gsfc.nasa.gov/Hot/home.htm>

**Submit To:**

Stephanie Ginevan, Bldg. 1, Rm. 164,  
No Later Than 4:00 p.m., November 19, 2004

If you have any questions, please contact Sheri T. Brown, Program Coordinator, at (301) 286-2374, or by e-mail at [Sheri.T.Brown@nasa.gov](mailto:Sheri.T.Brown@nasa.gov).



Thomas J. Paprocki, Acting Director  
Office of Human Resources